

# Caring Touch Nursing, Inc.

## Registered Nurse Job Description

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- ♥ Knows, understands, incorporates and demonstrates CTN mission, vision and values.
- ♥ Maintains working knowledge of applicable laws (federal, state, local and local company policies).

### **Example of Duties:**

- ♥ Performs health assessments of client's needs to determine service requests. Assess client needs by obtaining history, performing physical assessments and documenting observations and findings. Develops, implements, and monitors the client plan of care based on the medical and/or nursing assessment.
  - ♥ Adheres to nursing standards of practice while following agency protocols, as well as local, state and federal regulations. Prepares medical equipment and supplies as needed.
  - ♥ Maintains accurate and complete medical records. Completes the required paperwork for reimbursement and program accountability. Assists in keeping data and statistics in accordance with agency and state regulations.
  - ♥ Problem identification and goal setting
  - ♥ Initiation of the plan of care (in consultation with the physician where applicable)
  - ♥ Provision of those services requiring specialized nursing skill
  - ♥ Periodic evaluation of client's nursing needs and revision of plan of care as needed
  - ♥ Adherence to the Private Duty Plan of Care
  - ♥ Informing team members of changes in the client's needs or service requests
  - ♥ Consultation with and education of the client and family regarding the disease process, self-care techniques and disease prevention strategies where appropriate
  - ♥ Requisition and management of equipment and supplies appropriate to care.
  - ♥ Practice of standard precautions
  - ♥ Clinical progress notes preparation; Timely recording of evaluation data, interventions, client's response to interventions
  - ♥ Supervision of LPN and HHA/CNA providing services to the client as required by policy and state regulations. Conduct supervisory visits, oversee care given and appropriateness of Plan of Care and Service Plan.
  - ♥ Participation in Performance Improvement measures
  - ♥ Implementation of Service Plan and Nursing Care Plan
- Under general supervision the RN will perform and assess a client's physical, psychosocial and environmental needs. The RN will monitor vital signs as needed, observe the functional levels of the client and note any changes in the physical condition in the clients record/chart. Will make home visits to assess for service needs, supervise the care given by the HHA and develop client care plans. Performs other duties as required. The RN reports to the Clinical Director, followed by CEO.

**Educational Requirements:**

Must have graduated from an accredited school of nursing, hold a current state license. A minimum of one year or more is preferred, of hospital experience, nursing home experience, rehab experience and/or home care within the last two years.

**Minimum Qualifications and Necessary Knowledge, Skill and Abilities:**

- ♥ Awareness of the dynamics of group and family interaction; of diagnostic and evaluation procedures useful in the determination of appropriate care modalities; of the physical, social, psychological and attitudinal.

- ♥ Working skill in the use of therapeutic individual, group, and family medical techniques; in communication effectively with professional medical, psychological, and sociological consultants, facility administrative and supervisory staff, law enforcement, correctional and judicial officials and community representatives and service providers; in writing evaluative, statistical and narrative reports.

- ♥ Working ability to provide leadership and guidance to HHA's and other staff in the care of mental health and physical health. To participate in the evaluation of the quality of services being provided to clients; to develop and implement care plans with appropriate medical, psychological and/or sociological consultation; to insure that adequate records are kept.

**Physical Requirements:**

- ♥ Occasional use of hands, wrists and fingers and lifting or moving up to 75 lbs. may be required.

- ♥ Movements such as stooping, crouching, bending, kneeling, climbing and reaching are occasionally required.

- ♥ This position requires spending a majority of the workday standing and walking with occasional sitting.

- ♥ Noise and/or level of distractions in the work environment is moderate.

- ♥ Specific vision abilities required by this position include close vision, distance vision and peripheral vision.

- ♥ Ability to operate a motorized vehicle and have reliable transportation for work in the community.

- ♥ Ability to communicate clearly to clients and staff in person and over the telephone.

- ♥ Possible exposure to communicable diseases